

**VIRGINIA BOARD OF NURSING**  
**MINUTES**  
**July 19, 2017**  
**Panel – A**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:00 A.M. on July 19, 2017 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Joyce A. Hahn, PhD, RN, NEA-BC, FNAP; President  
Alice Clark, Citizen Member  
Marie Gerardo, MS, RN, ANP-BC  
Trula Minton, MS, RN  
Jennifer Phelps, LPN, QMHPA  
Rebecca Poston, PhD, RN, CPNP-PC

**STAFF PRESENT:**

Brenda Krohn, RN, MS; Deputy Executive Director  
Jane Elliott, RN, PhD; Discipline Staff  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

James Rutkowski, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With six members of the Board present, a panel was established

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**Alie Bundu, CNA 1401-112189**

Ms. Bundu appeared.

**CLOSED MEETING:**

Ms. Gerardo moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:11 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Bundu. Additionally, Ms. Gerardo moved that Ms. Krohn, Ms. Graham and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 9:17 A.M.

Ms. Gerardo moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Alie Bundu to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse and

a Finding of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Comfort Owusu Agyei, CNA 1401-158489**

Ms. Agyei appeared.

**CLOSED MEETING:** Ms. Gerardo moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:21 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Agyei. Additionally, Ms. Gerardo moved that Ms. Krohn, Dr. Elliott, Ms. Graham and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 9:25 A.M.

Ms. Gerardo moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand. The motion was seconded and carried unanimously.

**CLOSED MEETING:** Ms. Gerardo moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:30 A.M., for the purpose of consideration of the remaining agency subordinate recommendations. Additionally, Ms. Gerardo moved that Ms. Krohn, Dr. Elliott, Ms. Graham and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 9:40 A.M.

Dr. Poston moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Jason A. Panek, RN 0001-263727**

Mr. Panek did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to impose no sanction against Jason A. Panek. The motion was seconded and carried unanimously.

**Anita Afriyie, CNA 1401-177845**

Ms. Afriyie did not appear.

Ms. Minton moved that the Board of Nursing accept the recommendation decision of the agency subordinate to reprimand Anita Afriyie and to impose a monetary penalty of \$200.00 to be paid to the Board within 90 days. The motion was seconded and carried unanimously.

**Shana Tyler, CNA 1401-157337**

Ms. Tyler did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Shana Tyler to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Jasmine Lashay Myers, CNA 1401-140539**

Ms. Myers did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Jasmine Lashay Myers to practice as nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Heather Lou Palmer, LPN 0002-067271**

Ms. Palmer did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Heather Lou Palmer to practice practical nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Demetrica Lashawn Murphy, LPN 0002-078300**

Ms. Murphy did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of Demetrica Lashawn Murphy to practice practical nursing in the Commonwealth of Virginia for a period of not

less than one year from the date of entry of the Order; said suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Katherine White Stott, RN 0001-076757**

Ms. Stott did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Katherine White Scott and to indefinitely suspend her right to renew her license to practice professional nursing in the Commonwealth of Virginia; said suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Abigail Lebron-Cannon, RN 0001-223718**

Ms. Lebron-Cannon did not appear.

Dr. Poston moved that the Board of Nursing accept the recommended decision of the agency subordinate to continue Abigail Lebron-Cannon on probation. The motion was seconded and carried unanimously.

**Laurelyn M. Arthur, CNA 1401-164566**

Ms. Arthur did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Laurelyn M. Arthur to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Ama Akumanyi, CNA 1401-100650**

Ms. Akumanyi did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Ama Akumanyi to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse and Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Anleah R. Watson, CNA 1401-157322**

Mr. Watson did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Anleah R. Watson to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Gareth John Reeves, RN 0001-156986**

Mr. Reeves did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time, contingent upon Mr. Reeves' continued compliance with the terms and conditions of his Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) for a period specified in the Contract. The motion was seconded and carried unanimously.

**Lisa Danielle Eure Blowe, LPN 0002-065130, NC license 061135 with Multistate Privilege**

Ms. Blowe did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the multistate privilege and the right of Lisa Danielle Eure Blowe to renew her license and to practice practical nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**C. Renee' Thomas Carr Zeigler, RN 0001-110838**

Ms. Zeigler did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to place C Renee' Thomas Carr Zeigler on indefinite probation subject to terms and conditions. The motion was seconded and carried unanimously.

**Carlotta Jane Sloan, RN 0001-172997**

Ms. Sloan did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Carlotta Jane Sloan and to indefinitely suspend her right to renew her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order; said suspension applies to any multistate privilege. The motion was seconded and carries unanimously.

**Delores Bonn Smith, RN 0001-100511**

Ms. Smith did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend right of Delores Bonn Smith to renew her license to practice professional nursing in the Commonwealth of Virginia; said suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Jason Catalan, RN 0001-258385**

Mr. Catalan did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time contingent upon Mr. Catalan's entry into the Virginia Health Practitioners' Monitoring Program (HPMP) and providing to the Board proof of entry into a Contract with the HPMP within 60 days of the date of the Order entered and remaining in compliance thereafter with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

**Delcia Elaine Ellis, LPN 0002-065974**

Ms. Ellis did not appear.

Dr. Hahn moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Delcia Elaine Ellis. The motion was seconded and carried unanimously.

**David Barclay Joseph Patterson, RN 0001-233391**

Mr. Patterson did not appear.

Ms. Minton moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand David Barclay Joseph Patterson and to indefinitely suspend his license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order; said suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**ADJOURNMENT:** The Board adjourned at 9:45 A.M.

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Brenda Krohn, RN, MS  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING**  
**FORMAL HEARINGS**  
**July 19, 2017**  
**Panel - A**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 10:00 A.M. on July 19, 2017 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Joyce Hahn, PhD, RN, NEA-BC, FNAP; President  
Marie Gerardo, MS, RN, ANP-BC  
Alice Clark, Citizen Member  
Trula Minton, MS, RN  
Jennifer Phelps, LPN, QMHPA  
Rebecca Poston, PhD, RN, CPNP-PC

**STAFF PRESENT:**

Brenda Krohn, RN, MS; Deputy Executive Director  
Jane Elliott, RN, PhD; Discipline Staff  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

James Rutkowski, Assistant Attorney General, Board Counsel  
PN Students from Valley Career and Technical Center

**ESTABLISHMENT OF A PANEL:**

With six members of the Board present, a panel was established

**FORMAL HEARINGS:**

**Brittany Monee Vallery, LPN 0002-089595**  
Ms. Vallery did not appear.

Cynthia Gaines, Adjudication Specialist, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane-Snead & Associates, recorded the proceedings.

Kim Martin, Senior Investigator, Department of Health Professions, testified via telephone.

**CLOSED MEETING:**

Ms. Gerardo moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:25 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Vallery. Additionally, Ms. Gerardo moved that Ms. Krohn, Dr. Elliott, Ms. Graham and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 10:33 A.M.

Ms. Gerardo moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Clark moved that the Board of Nursing accept the findings of fact presented by Ms. Gaines. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Phelps moved that the Board of Nursing indefinitely suspend the license of Brittany Monee Vallery to practice practical nursing in the Commonwealth of Virginia for not less than one year from entry of the Order. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Danielle Marie Nelson, RN 0001-203756**

Ms. Nelson did not appear.

Amy Weiss, Adjudication Specialist, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane-Snead & Associates, recorded the proceedings.

Naima Feller, Senior Investigator, Department of Health Professions, was present and testified.

**CLOSED MEETING:**

Ms. Gerardo moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 11:23 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Nelson. Additionally, Ms. Gerardo moved that Ms. Krohn, Dr. Elliott, Ms. Graham and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 11:38 A.M.

Ms. Gerardo moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Dr. Poston moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Weiss and amended by the Board. The motion was seconded and carried unanimously.



**ACTION:** Ms. Minton moved that the Board of Nursing indefinitely suspend the license of Danielle Marie Nelson to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**RECESS:** The Board recessed at 11:40 A.M.

**RECONVENTION:** The Board reconvened at 2:00 P.M.

**FORMAL HEARINGS:** **Judy Lynn Camden, CNA 1401-019091**  
Ms. Camden did not appear.

Steve Bulger, Adjudication Specialist, presented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane-Snead & Associates, recorded the proceedings.

Gayle Miller, Senior Investigator, Department of Health Professions, was present and testified.

**CLOSED MEETING:** Ms. Gerardo moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:22 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Camden. Additionally, Ms. Gerardo moved that Ms. Krohn, Dr. Elliott, Ms. Graham and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 2:30 P.M.

Ms. Gerardo moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Clark moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Bulger. The motion was seconded and carried unanimously.

**ACTION:** Dr. Poston moved that the Board of Nursing deny the application of Judy Lynn Camden for reinstatement of her certificate to practice as a nurse aide in the Commonwealth of Virginia and revoke her right to renew her certificate with a

Finding of Misappropriation of patient proper in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 2:31 P.M.

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Brenda Krohn, RN, MS  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING  
MINUTES  
September 20, 2017  
Panel – B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:00 A.M. on September 20, 2017 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Louise Hershkowitz, CRNA, MSHA, Vice President  
Margaret J. Friedenbergl, Citizen Member  
Michelle D. Hereford, MSHA, RN, RACHE  
Mark Monson, Citizen Member  
Dustin Ross, DNP, MBA, RN, NE-BC

**STAFF PRESENT:**

Jodi Power, RN, JD; Deputy Executive Director  
Robin Hills, DNP,RN, WHNP; Deputy Executive Director  
Huong Vu, Executive Assistant

**OTHERS PRESENT:**

Erin Barrett, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With five members of the Board present, a panel was established.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**Sherri Lynn Flurnoy Thompson, CNA 1401-032660**  
Ms. Thompson appeared.

**CLOSED MEETING:**

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:11 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Thompson. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 9:15 A.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Sherri Lynn Flurnoy Thompson to practice as a nurse aide in the Commonwealth of Virginia and to

enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**CLOSED MEETING:** Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:20 A.M., for the purpose of consideration of the remaining agency subordinate recommendations. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 9:56 A.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Heather J. Peterson, LPN 0002-081028**

Ms. Peterson did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Heather J. Peterson to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Revai Marie Perri, RN 0001-204769**

Ms. Perrin did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Revai Marie Perri to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Anita Bradley, RN Tennessee License # 59076 with Multistate Privileges**

Ms. Bradley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of Anita Bradley to

practice professional nursing in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Brittany Lee Savoy, CNA 1401-146794**

Ms. Savoy did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Brittany Lee Savoy to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Felicia F. Franklin, CNA 1401-151563**

Ms. Franklin did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Felicia F. Franklin to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse and Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Carrie Ann Dart, RN 0001-207545**

Ms. Dart did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Carrie Ann Dart to practice professional nursing in the Commonwealth of Virginia. This suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**Vicki Rena Rutherford, RN 0001-205493**

Ms. Rutherford did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time against Vicki Rena Rutherford, contingent upon her compliance with the following terms and conditions:

- Ms. Rutherford shall enter into the Virginia Health Practitioners' Monitoring Program (HPMP) and shall provide to the Board proof of entry into a Contract with the HPMP within 90 days of the date of the Order. Thereafter, Ms. Rutherford shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

The motion was seconded and carried unanimously.

**Adrienne Marie Borek, RN 0001-255529**

Ms. Borek did not appear.

Dr. Ross moved that the Board of Nursing accept the recommended decision of the agency subordinate to impose no sanction against Adrienne Marie Borek. The motion was seconded and carried unanimously.

**Rebecca Walker Riley, CNA 1401-139095**

Ms. Riley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Rebecca Walker Riley to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Ashley Nicole Smith, CNA 1401-163951**

Ms. Smith did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Ashley Nicole Smith to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Lashunda Johnson, CNA 1401-145094**

Ms. Johnson did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Lashunda Johnson to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Keith Hale, CNA 1401-178818**

Mr. Hale did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Keith Hale. The motion was seconded and carried unanimously.

**Ethel Elayne Beatty Shipp, CNA 1401-036361**

Ms. Shipp did not appear but submitted written response.

Dr. Ross moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Ethel Elayne Beatty Shipp to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried with four votes in favor of the motion. Ms. Hereford opposed the motion.

**Ashley D. Goodman, CNA 1401-156477**

Ms. Goodman did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Ashley D. Goodman to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Jameelah A. Johnson, CNA 1401-094273**

Ms. Johnson did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Jameelah A. Johnson to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Takia Carter Tinsley, LPN 0002-068271**

Ms. Tinsley did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Takia Carter Tinsley to practice practical nursing in the Commonwealth of Virginia. The suspension applies to any multistate privilege. The motion was seconded and carried unanimously.

**David L. Gautier, Jr., CNA 1401-108052**

Mr. Gautier did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of David L. Gautier to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect and Misappropriation of patient property against him in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Alisha Michelle Ball, RMA 0031-008974**

Ms. Ball did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the registration of Alisha Michelle Ball to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

**Christina Irons, CNA 1401-137029**

Ms. Irons did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification of Christina Irons to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Solae J. Crane, CNA 1401-174560**

Ms. Crane did not appear.

Ms. Hershkowitz moved that the Board of Nursing modify the recommended decision of the agency subordinate to revoke the certificate of Solae J. Crane to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded and carried with four votes in favor of the motion. Mr. Monson opposed the motion.

**Heather Kiser Duty, RN 0001-153386**

Ms. Duty did not appear.

Mr. Monson moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Heather Kiser Duty and to assess a monetary penalty in the amount of \$1,000.00. The motion was seconded and carried unanimously.

ADJOURNMENT: The Board adjourned at 9:59 A.M.

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Robin L. Hills, DNP, RN, WHNP  
Deputy Executive Director



**VIRGINIA BOARD OF NURSING  
FORMAL HEARINGS  
September 20, 2017  
Panel – B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 10:09 A.M. on September 20, 2017 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Louise Hershkowitz, CRNA, MSHA; Vice President, Chair  
Margaret J. Friedenberg, Citizen Member  
Michelle D. Hereford, MSHA, RN, RACHE  
Mark Monson, Citizen Member  
Jennifer Phelps, LPN, QMHPA – **Salyer and Wiley cases only**  
Dustin Ross, DNP, MBA, RN, NE-BC

**STAFF PRESENT:**

Jay Douglas, MSM, RN, CSAC, FRE; Executive Director  
Robin Hills, DNP, RN, WHNP; Deputy Executive Director  
Huong Vu, Executive Assistant  
Jane Elliott, RN, PhD; Discipline Staff – **Akridge case only**

**OTHERS PRESENT:**

Erin Barrett, Assistant Attorney General, Board Counsel

**ESTABLISHMENT OF A PANEL:**

With five members of the Board present, a panel was established.

**FORMAL HEARINGS:**

**Teresa Anne Thomas, RN Reinstatement 0001-137655**  
Mr. Thomas did not appear.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Adrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Stephanie Fried and Ashley Hester, Senior Investigators, Department of Health Professions, were present and testified.

**CLOSED MEETING:**

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:35 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Thomas. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 10:41 P.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hereford moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Ross moved that the Board of Nursing deny the application of Teresa Anne Thomas for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia and continue her license on indefinite suspension until she can come to the Board and prove that she is safe and competent to practice nursing. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Karin Fink Howland, RN Reinstatement 0001-102225**

Ms. Howland appeared represented by Eileen Talamante, her counsel.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Adrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Marcella Luna, Senior Investigator, Department of Health Professions, was present and testified.

**CLOSED MEETING:**

Mr. Monson moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 12:08 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Howland. Additionally, Mr. Monson moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 12:31 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hereford moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie, and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:** Mr. Monson moved that the Board of Nursing approve the application of Karin Fink Howland for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia without restriction. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**RECESS:** The Board recessed at 12:37 P.M.

**RECONVENTION:** The Board reconvened at 1:15 P.M.

Ms. Power left the meeting at 1:15 P.M.

Dr. Elliott joined the meeting at 1:15 P.M.

**FORMAL HEARINGS:** **Adriane Monique Martin Akridge, RN 0001-237530**  
Ms. Akridge did not appear.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Adrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

James Wall, Senior Investigator, Department of Health Professions, and Elizabeth Dressler, Charge Nurse, Lewis Gale Medical Center, testified via telephone.

**CLOSED MEETING:** Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:08 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Akridge. Additionally, Dr. Ross moved that Dr. Elliott, Dr. Hills, Ms. Vu and Ms. Barrett, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 2:24 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Friedenberg moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie. The motion was seconded and carried unanimously.

**ACTION:**

Mr. Monson moved that the Board of Nursing reprimand Adriane Monique Martin Akridge and to require her to complete the following NCSBN courses within 90 days from the date of the Order:

- *Documentation: A Critical Aspect of Clinical Care*
- *Ethics of Nursing Practice*
- *Professional Accountability & Legal Liability for Nurses*
- *Medication Errors: Causes & Prevention*

The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Dr. Elliott left the meeting at 2:25 P.M.

Ms. Power re-joined the meeting at 2:25 P.M.

**FORMAL HEARINGS:**

**Kimberly Lambert, CNA 1401-102928**

Ms. Lambert did not appear.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Adrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Kevin Pultz, Senior Investigator, Department of Health Professions, testified via telephone.

**CLOSED MEETING:**

Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:50 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Lambert. Additionally, Dr. Ross moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 3:02 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Monson moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Hereford moved that the Board of Nursing revoke the right of Kimberly Lambert to renew her certification to practice as a nurse aide in the Commonwealth of Virginia with Findings of Abuse and Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried with four votes in favor of the motion. Mr. Monson opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Ms. Friedenberg left the meeting at 3:04 P.M.

**RECESS:**

The Board recessed at 3:04 P.M.

**RECONVENTION:**

The Board reconvened at 3:10 P.M.

Ms. Phelps joined the meeting at 3:10 P.M.

**FORMAL HEARINGS:**

**Edna Sanders Salyer, RN 0001-122917**

Ms. Salyer appeared represented by Flux Neo, her legal counsel.

David Kazzie, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Adrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

Jennifer Baker, Senior Investigator, Department of Health Professions, and Detective Michael Hall, Tazewell Sheriff's Office, were present and testified. Kelly Wimmer, Family Service Specialist, Tazewell County Department of Social Services, testified via telephone.

**CLOSED MEETING:**

Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 6:30 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Salyer. Additionally, Dr. Ross moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 7:21 P.M.

Dr. Ross moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hereford moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Mr. Kazzie, and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Mr. Monson moved that the Board of Nursing indefinitely suspend the right of Adna Sanders Salyers to renew her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than three years and to access the monetary penalty in the amount of \$2,500.00 to be paid to the Board within 120 days from the date of the Order. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Janet E. Wiley, LPN 0002-079274**

Ms. Wiley did not appear.

Tammie Jones, Adjudication Specialist, represented the Commonwealth. Ms. Barrett was legal counsel for the Board. Adrea Pegram, court reporter with Court Reporting Services LLC, recorded the proceedings.

**CLOSED MEETING:**

Dr. Ross moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 7:57 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Wiley. Additionally, Dr. Ross moved that Ms. Power, Dr. Hills, Ms. Vu and Ms. Barrett attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 8:02 P.M.

Mr. Monson moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Phelps moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Ross moved that the Board of Nursing reprimand Janet E. Wiley and indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia until such time she can prove to the Board that she is safe and competent to practice nursing. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**ADJOURNMENT:**

The Board adjourned at 8:50 P.M.

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Jodi Power, RN, JD  
Deputy Executive Director